



Local 1277

News

September, 2018

1744 North Main Street • Los Angeles, CA 90031 • (323) 222-1277

Website: www.atu1277.com

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Please read this!

Official Rules and Conditions Concerning Your Participation in Our Union Democracy

By Art Aguilar - President, Local 1277

As you know, ATU Local 1277 holds elections for Executive Board Officers, Shop Stewards and Delegates to the ATU International Convention every three years. This is an election year, and these are the **official** rules and regulations concerning this important democratic process, which is the backbone of our Union.

Constitution and Campaign Rules

The nomination and election of Local 1277 Officers, Shop Stewards and Delegates to the ATU Convention will be conducted in accordance with the ATU International Constitution and General Laws, dated, as amended 2016, and the Local 1277 Bylaws, dated May 2013, and Federal Laws that may apply, as outlined below.

Term of Office

The Officers and Shop Stewards and Delegates to the ATU Convention who are elected will serve a three-year term, which will begin on Tuesday, January 1, 2019 and end on December 31, 2021. Installation of Officers, Shop Stewards and Delegates to the ATU Convention will occur at the **10:00 a.m. or 5:00 p.m. Local 1277 membership meeting on Tuesday, January 1, 2019.**

Eligibility to Hold Office

For the office of President, Vice-President, Recording-Financial Secretary, Treasurer, Executive Board Member-at-Large, and all Shop Steward positions the following will apply:

As provided in Article 13, Section 4(a), a candidate must have attended not less than six (6) meetings each year during the twenty-four months immediately prior to election. And, under Section 4(b), must have been a member in continuous good standing in Local 1277 for a period of two years or more immediately prior to nomination.

For Delegate to the ATU Convention, the following will apply:

As provided in Article 13, Section 4(b), candidates must have been a member in continuous good standing in Local 1277 for a period of two years or more immediately prior to nomination.

As per Article 21, Section 13, the President will be assigned Seat 1, the Recording-Financial Secretary will be assigned Seat 2, the Treasurer will be assigned Seat 3, the Vice-President will be assigned Seat 4, and the Executive Board Member-at-Large will be assigned to Seat 5. The other five seats will, be open.

Anyone can run for any seat as long as they meet the above qualifications. The first three seats will attend the convention. The Executive Board will determine the number of Delegates to attend the convention with respect to Seat 4 to Seat 10 three months prior to the convention, which will be held in Las Vegas, Nevada, September 22 – 28, 2019.

Please Update Us on Any Address Change, So You Will Be Eligible to Vote.

Your Union, ATU Local 1277, always needs to know if you have moved or in any way changed your address. We need this information both to ensure that you receive your newspaper and all other Union mailing, and (under Article 21.8 of the International Constitution) your official ballot for our upcoming Union elections. We also need updated contact information whenever we file claims or actions on your behalf. It is not enough just to notify management and your friends if you move; *your Union has to be updated, too. Thank you.*

Nomination Notice

This will serve as the nomination notice. It has been printed in the Union newsletter and has been mailed to the last known address (as of August 20, 2018) of all active and retired members. It will be mailed on August 27, and will be posted on the Union bulletin boards at all work sites and in the Local 1277 office.

Nomination Meetings

Nominations for the offices of President, Vice-President, Recording-Financial Secretary, Treasurer, Executive Board Member-at-Large, and all Shop Stewards and the 10 Delegates to the ATU Convention will be accepted from the floor at your regularly scheduled November unit membership meetings that will be held at the usual meeting sites.

L.A. members' meeting: Tuesday, November 6

L.A. Building Trades Council, 1626 Beverly Blvd., L.A.,
10:00 a.m. and 5:00 p.m.

Riverside members' meeting: Wednesday, November 7

1074 East La Cadena, Riverside,
10:00 a.m. and 3:00 p.m.

Palm Springs members' meeting: Thursday, November 8

Cathedral Branch Library, 33520 Date Palm Drive,
Cathedral City, 10:00 a.m. and 4:00 p.m.

Long Beach members' meeting: Thursday, November 8

Machinist Hall, 319 West Broadway, Long Beach,
10:00 a.m. and 3:00 p.m.

Nominations must be made in writing and signed by the nominator, and must be received by Recording-Financial Secretary Adolfo Soto at the respective meetings noted above. To nominate a Union Officer, nominations may be made by *any* active member in good standing with Local 1277. To nominate a Shop Steward, the nominator must be an active member in good standing from the division/location from where the nomination is coming. To nominate a Delegate to the ATU Convention, the nominator must be an active member in good standing.

Nominations Acceptances

A candidate must accept the nomination, in writing, on the Local 1277 form, for any position in Local 1277 within **72 hours** of the meeting where the nomination was made. The form must be presented to Recording-Financial Secretary Adolfo Soto within that time period.

Candidate Eligibility Determination

The local 1277 Election Committee will review Union dues records and meeting cards to determine the eligibility of all nominees. Eligible nominees will be notified of their eligibility by the posting of the list at each division/location. They will be asked how they wish their names to appear on the ballot. The default position will be their names as registered when they enrolled with Local 1277. If a different name or nickname is to be used, that must be printed on the acceptance form that is signed and turned into Recording-Financial Secretary Adolfo Soto. Ineligible nominees will be advised of the reason(s) they are not eligible to run for office.



Meeting with Candidates

At 4:00 p.m. on Monday, November 12, 2018, the Election Committee will meet with all interested candidates at the Local 1277 Union office to discuss election procedures, inspection of the Union's membership list, distribution of campaign literature, observers, and other campaign rules. At this meeting, a drawing will be held to determine candidate position on the ballot. If the candidate is absent and does not have a representative at the meeting, an Election Committee member will represent the candidate in the drawing.

Inspection of the Membership List

Each candidate may inspect (but not copy) the Local 1277 membership list *once* within 30 days prior to the election. *No candidate is entitled to receive a copy of the list.* The membership list will be available for inspection at the Local 1277 office between 8:00 a.m. and 4:00 p.m., Monday through Friday, only for candidates to view. Any candidate who wishes to inspect the list must contact Recording-Financial Secretary Adolfo Soto in order to see the list.

Distribution of Campaign Literature

Local 1277 will honor any reasonable request by a candidate to distribute campaign literature to members and retirees *at the candidate's expense*. Requests will be honored in the order received. Campaign literature must be provided to the Election Committee to be mailed out to the membership list; no candidate will see the mailing address of members. Arrangements have been made to have a mailing house put on the street addresses and the appropriate postage for the mailing of the literature. The estimated cost is **\$6,500.00** for each mailing. All of these costs will be paid to Local 1277 for lost time of Election Committee members and the cost to generate the list of addresses, and the mailing house. The preferred method of payment is cash. If you write a check, the mailing will not be sent out, or the process will not start until all checks have been cleared by your bank as paid. Candidates are required to contact Election Committee Chairperson Noe Zendejas at 323/222-1277, ext. 131, to arrange a mailing.

Campaign Restrictions

Federal law prohibits the use of any Union or employer funds to promote the candidacy of any person in a union-officer election. This prohibition applies to cash, facilities, equipment, office supplies, etc. Union officers or anyone running for a position cannot campaign on Union time or on company time paid by the Union or the company. Federal law also provides that all candidates must be treated equally.

Voter Eligibility

As provided in Article 14, Section 1 of the Local 1277 Bylaws, any member who has paid dues through December 6, 2018, prior to 4:00 p.m. will be eligible to vote in this election. In the event of a runoff election, the voter will have until December 23, at 4:00 p.m., to be paid in full because the Union office will be closed on the 24th and 25th, as per our OPEIU contract.

Election Notice

This is your notice of the election. Ballots will be mailed to the last-known home address of each Local 1277 member and retiree in good standing on November 21, 2018. This election notice will also be posted on Union bulletin boards at all divisions/locations and at the Union office.

Observers

Candidates are entitled to have observers present at the tally of the ballots. Observers must be active members of Local 1277, as required by *Article 16, Section 4*. Members, candidates and observers may *not* interfere with the Election Committee during the tallying of ballots. Members, candidates and observers are entitled to watch, but *not* interfere with the Election Committee while it counts the ballots. While the Election Committee uses a computer to count the ballots, any questionable ballot will be determined by the Election Committee only. It is not up to anyone but the Election Committee to determine how fast the computer counts the ballots and shows them on a television screen.



Election Day/Tally of Ballots

The election will be held from 10:00 a.m., until all ballots are counted on Friday, December 7, 2018, at the Local 1277 office, 1744 North Main Street, Los Angeles, CA 90031. Ballots will be counted as soon as the Election Committee returns from picking up the ballots at the Post Office. No ballots will be accepted at the Union office at any time. Ballots have to be processed through the United States Postal Service. The candidate who receives 50% plus any number of votes cast for each office will be declared elected. Any tie or office that doesn't get more than 50% of all votes will go to a runoff election that will follow the same rules as above. The ballots will be mailed out on December 12, 2018 and will, counted on December 26, 2018.



Election Results

The election results will be posted at the Union office and on Union bulletin Boards at all divisions/locations, as well as the Local's webpage after the tally is completed.

Election Records

Local 1277 Recording-Financial Secretary Adolfo Soto is responsible for maintaining all nomination and election records for at least *one year* after the election, as per the Local's Bylaws.

As per Article 21.8 of the ATU International Constitution, address changes are the responsibility of each member. No Union Officer or Shop Steward may change a member's address between November 1 and December 31 of an election year. The member/employee who has requested such a change has to call it in him/herself. No one can do so.

Questions or Problems

Candidates and members with questions about the nomination or election procedures, or about any violations of the rules, should contact Election Committee Chairperson Noe Zendejas at 323/222-1277, ext. 131.

Protests

Article 14.8 of the ATU International Constitution and General Laws will be the guideline for all challenges. It reads:

"Any member who is entitled to vote may challenge the conduct or results of an election by filing, within ten (10) days of the counting of the ballots, a challenge to the incumbent S-T of his or her Local Union to such effect. The S-T shall submit the challenge for decision to the Executive Board, subject to the final ruling by the membership."

Election Rules for Delegates To the ATU Convention

These election rules are based on the provisions of 29 U.S.C. 481, Title IV of the Labor-Management Reporting and Disclosure Act of 1959, as amended.

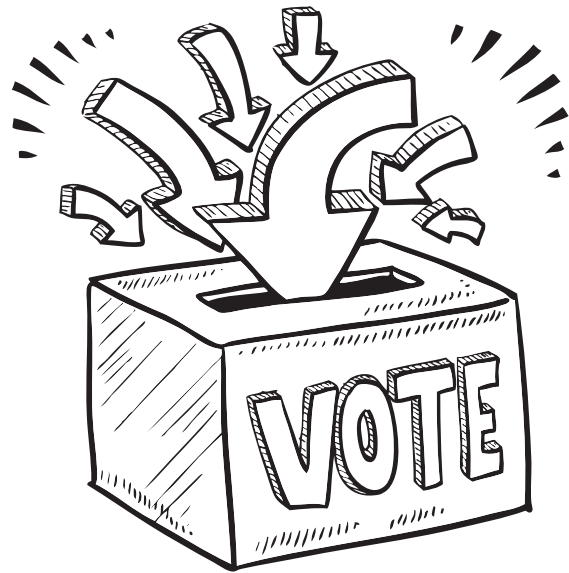
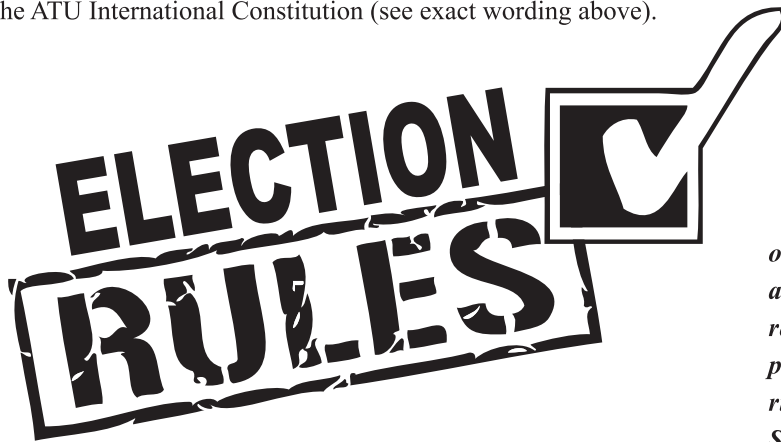
- No Union or employer funds may be used in support of any candidate for Delegate or International Union office by anyone, even non-candidates. No Union resources, including Union publications, supplies, equipment, websites or e-mails may be used to promote any candidate.

This means no campaigning by anyone while on the clock at work. If employed by the Union, no campaigning on Union time. To repeat: NO campaigning by anyone on either the Union or company clock! All candidates must be on a vacation or no-paid status.

- Requests to mail campaign literature to the membership shall be honored by the Union at the candidate's expense (estimated at \$6,500.00). Each candidate will be treated equally with respect to the cost of distributing campaign literature.

- Each candidate may have an observer at the counting of the ballots on December 7 or December 26, 2018, at the Union Office, 1744 North Main Street, Los Angeles, CA 90031.

Any protest concerning the election of delegates to the ATU Convention should follow the guidelines in Article 14.8 of the ATU International Constitution (see exact wording above).



Additional Election Safeguards

To further ensure *complete fairness in our Union elections*, here is some more important information for you:

- a. The bar code on the return envelope is used to ensure that each member votes only once. **Not how you voted.**
- b. The bar code on the ballots is used to identify which ballot belongs to which election: Union Officers, Shop Stewards, and Delegates to the ATU Convention. **The bar code does not identify any member.** If the bar code is defaced, the ballot will not be counted.
- c. Everyone will get an Officers ballot and a ballot for Delegate to the ATU Convention. If a Shop Steward position is contested, the members in that division/location will get three ballots: One for Union Officers, one for Delegate to the ATU Convention, and one for Shop Steward.

*These are the rules and regulations that will govern our upcoming Union elections. ATU Local 1277 proudly runs a union democracy. We want every brother, sister, active or retired, to participate in our fair and impartial election process. This is your Union, and you have the absolute right—and responsibility—to choose your Officers, Shop Stewards, and Convention Delegates! **PLEASE VOTE.***

Here are the upcoming Local 1277 membership meetings for September and October. Please make every attempt to attend the meeting for your unit. It's your Union, and we need your participation at our meetings!

Tuesday, Sept 4: Tuesday, Oct 2:	Los Angeles area members: L.A. Building Trades Council, 1626 Beverly Blvd., Los Angeles. Morning Session 10:00 a.m. Evening Session 5:00 p.m.
Wednesday, Sept 5: Wednesday, Oct 3:	Riverside area members: 1074 E. La Cadena Dr., Riverside Morning Session 10:00 a.m. Afternoon Session 3:00 p.m.
Thursday, Sept 6: Thursday, Oct 4:	Palm Springs/SunLine members: Cathedral City Branch Library, 33520 Date Palm Drive, Cathedral City Morning Session 10:00 a.m. Afternoon Session 4:00 p.m.
Thursday, Sept 6: Thursday, Oct 4:	Long Beach: Machinist Hall, 319 W. Broadway, Long Beach Morning Session 10:00 a.m. Afternoon Session 3:00 p.m.